LA CASA DEL SOL COUNCIL OF CO-OWNERS, INC.

Special Board Meeting Minutes

Monday, September 12, 2022, 1:00 P.M.

via **ZOOM**

1. Call to order at 1:05 p.m. by Vice President Jack Luna on Monday, September 12, 2022. Board directors in attendance via ZOOM were Jack Luna, Dennis York, and Derrick Richardson. Donna Kelly and Bud Lowack were absent. President Jim Vannatta was delayed slightly due to internet connectivity issues but was able to join via ZOOM and telephone.
2. The purpose of the meeting was to review the current Resort Manager’s status, her imminent departure, and the search for a replacement.
	1. Resort Manager Rachel has had arguments with both Mary in the Cresson office and with Dennis via telephone
		1. Vacation time remaining
		2. Rehire status of a housekeeper
		3. Her fluctuating resignation date
		4. Holiday pay
			1. Dennis proposed a change in Holiday Pay only if the person is already scheduled to work that day
			2. Derrick seconded the proposal
			3. The vote to accept the change was unanimous
		5. Attitude
	2. How and where to conduct a new manager search
		1. All agreed that a headhunter should not be used due to the added costs
			1. Indeed.com was identified to be the best online search engine, followed by CareerBuilder.
			2. Facebook Jobs was also mentioned
			3. Our own LCDS website was mentioned
		2. Newspapers
			1. Corpus Christi Caller-Times
			2. Island Moon
			3. South Jetty Newspaper
			4. Aransas Pass Progress
		3. Derrick will write a posting to be used online and another for a newspaper posting [Derrick wrote such and it is making the rounds of board members now]
	3. Dennis proposed increasing the Resort Manager salary to $45,000 with a $45/month car allowance and a $45/month medical allowance, which would net the package $46,680.
		1. After some discussion, Bill seconded the proposal
		2. The vote was unanimous
	4. Dennis proposed increasing the Maintenance Technician salary for Kevin to $25/hour
		1. After some discussion, Jack seconded the proposal.
		2. Four voted for the proposal, and one voted against it.
	5. There was no discussion on the resume of Matthew White, who might be interested in the Resort Manager position
3. The Board’s next meeting is still scheduled for October 11, 2022 @ 1:00 p.m. @ Cresson office
	1. A discussion of LCDS Rules & Regulations was tabled until then
4. Adjournment.
	1. Dennis York moved to adjourn the meeting and was seconded by Jack Luna. The vote was unanimous, and the meeting adjourned at 1:56 p.m.

Respectfully submitted by Bill Gunn, Secretary